

It's not enough to slap a poster on the classroom wall or in the school office with "good ways to behave" ... it's about giving kids skills and tools for life and with relationships they can use anywhere. (Leslie L., Dir. Orange Tree Christian Preschool, CA)

## Internet Resources

- ❖ **Children to Adults** -- Conflict resolution education efforts have a profound impact on the adults that children become and the lives they lead in terms of successful personal and professional relationships. (Jennifer Batton, [www.crededucation.org/resources/Batton\\_commentary.pdf](http://www.crededucation.org/resources/Batton_commentary.pdf))
- ❖ **Schools with Conflict Resolution Solutions** -- When schools invest time in purposeful resolution programs, studies consistently show: (1) Improvement in academic achievement, reduction in time spent in discipline, financial cost savings as a result of fewer absences, and an overall improvement in school climate. (2) Decrease in violence, improvement in classroom management, and enhancement of students' social and emotional development. (From the Ohio Conflict Management Initiative of 1994, 1997, 1999, and 2001 listed at [www.ThePeaceAlliance.org](http://www.ThePeaceAlliance.org))
- ❖ **Children and Cliques** -- Children who instigate cliques may likely need more conflict resolution instruction than others. There are deeper power issues and relationship gaps present. Power-grabbing behavior tends to lead to more aggressive and dangerous behavior. Educators are in a particularly influential position and can greatly mitigate the harmful effects of clique-forming by continually pointing out the **benefits** of the differences in students. (Leah Davis, M.Ed., reference: [www.kellybear.com/teacherarticles/teachertip73.html](http://www.kellybear.com/teacherarticles/teachertip73.html))
- ❖ **The Power of One** -- In the famous Asch social psychology demonstration of the power of groups, individuals were influenced to deny what they could see with their own eyes **unless** one person had the courage to go against the group. Then, the negative power of the group falls apart. (Kimberly L. Keith, article for [www.about.com](http://www.about.com))
- ❖ **Workplace Bullying** -- Workplace bullying continues to be such an issue that there are more books, webinars, seminars, and 5-step programs being developed every year to help companies combat the growing problem. (HR Magazine headlines and SHRM website)

## Article: What if the Secret to Success is Failure?, Paul Tough (NY Times Magazine, 9/14/2011)

- ❖ **Synopsis:** A thoughtful comparison of the way character is taught and learned at the intensely competitive private school, Riverdale Country School in New York City, and throughout the network of KIPP (Knowledge Is Power Program) charter schools.
  - "The problem, I think, is not only the schools but also the students themselves ... here's why: learning is hard. True, learning is fun, exhilarating and gratifying – but it is also often daunting, exhausting and sometimes discouraging ... To help chronically low-performing but intelligent students, educators and parents must first recognize that character is at least as important as intellect." (Angela Duckworth, Assistant Professor, University of Pennsylvania)

## Book: Nobody Likes Me, Everybody Hates Me, Michelle Borba, Ed.D., ©2005

- ❖ One out of every 7 school children is a victim of bullying.
- ❖ Over 200,000 children are missing school each day due to school conflicts.
- ❖ 43% of school children are afraid to use school bathrooms. (from article in *US News & World Report*)
- ❖ The brain responds to verbal abuse in the same way it does to physical abuse ... a snub really does feel like a kick in the gut. (from article in *USA Today* highlighting the effect on learning)

## Bullying Statistics – [www.bullyingstatistics.blogspot.com](http://www.bullyingstatistics.blogspot.com)

- ❖ 90% of 4<sup>th</sup> - 8<sup>th</sup> graders reported being victims of bullying.
- ❖ 23% of elementary students reported being bullied one to three times in the last month.
- ❖ Recent bullying statistics admit that half of all bullying incidents go unreported.

## Periodical: Junior Scholastic, November 9, 2009

- ❖ Kids can be cyber-bullied 24/7, just by turning on your cell phone or logging on to the computer.
- ❖ According to the *Stop Bullying, Now! Campaign*, 25% of middle school students has been cyber-bullied in the past few months.